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| **DECLARATION AND AUTHORIZATION** |
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| **I understand that any employment by exl Service.com (India) Private Limited or its parent, subsidiary or other affiliated companies (hereinafter referred to as “Company”), is conditioned upon (a) positive responses from my employment references, (b) compliance with Company customers on whose account I may be assigned to, (c) applicable laws, rules and regulations and (d) job performance satisfactory at all times to Company.** |
| **In connection with my application for employment with Company, I understand and consent to investigative background inquiries to be made on myself that may include, without limitation verification of prior employment, verification of educational records, criminal background checks, drug tests, motor vehicle and other reports. These reports may include information as to my character, work habits, performance and experience along with reasons for termination of past employment from previous employers. Further, I understand and consent to Company or a third party engaged by Company requesting information from various federal, state, and other agencies that maintain records concerning my past activities relating to my civil, criminal, driving and other experiences. Former employers and officials of education institutes, named on this application are authorized to give information about me and I release them from all liability for issuing such information. I authorize without reservation, Company or any third party contacted by Company, as applicable, to (a) furnish any of the above mentioned information, (b) conduct an inquiry on the information contained in my application for employment and (c) conduct an inquiry on any other information submitted by me to Company from time to time.** |
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| **I consent to take any pre or post-employment examinations as may be required by Company or its representative or by a third party for or on behalf of Company or its customers.** |
| **I release, discharge and hold harmless, and shall always keep indemnified, the Company, its employees, officers, directors, agents, representatives, its customers and/ or any third parties engaged by Company from all causes of actions, suits, liabilities, costs, expenses, claims and / or any related legal fees resulting from investigation of my background checks.** |
| **I hereby attest and warrant that all my statements on this application as well as on all forms completed in conjunction with my employment are true and accurate. I understand that my misrepresentation of facts, failure to disclose information required on this application or material change in my information provided which is not reported to the Company, shall be cause for immediate dismissal regardless of when discovered by the Company.** |
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| Signed: ……………………………….. |
| Block Capitals ……………………………. |
| Date : …………………………………………….. |
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